

Lovi Mehrotra & Associates

QUARTERLY CONNECT

Q3 (Oct-Dec 25)



# The Third Edition Q3

## *Staying Connected.....*

As we bring you the third edition of our Quarterly Newsletter, we continue to build on the journey we started earlier this year—one rooted in **connection, collaboration, and shared experiences** across our Firm.

This quarter has been about **steady progress and meaningful moments**. While it may not have been marked by headline milestones, it offered several opportunities to reconnect, engage, and celebrate together. From everyday teamwork to special occasions, these moments reinforce the culture that binds us as one organization.

Across **Mumbai, Kolkata, Bangalore, and Delhi**, our teams continue to strengthen relationships, support one another, and move forward with a shared sense of purpose. As we reflect on Q3, we do so with gratitude for these connections and optimism for the quarters ahead—filled with continued collaboration, growth, and collective success.

# Contents

Our newsletter is more than a collection of updates—it's a celebration of the people, moments, and shared spirit that define our organization. From everyday achievements to meaningful celebrations, each story weaves into the vibrant fabric of our community.

No matter where we are located, this newsletter reminds us that we are all connected—part of one shared journey and one collective story.....

Here's what you'll find in this quarterly connect:

- 🌟 **Events Organized**
- 📚 **Training Sessions**
- 👋 **Staff Joining / Leaving**
- 💍 **Staff Milestones (Marriages, etc.)**
- 📖 **Knowledge Sharing & Process Updates**

# Events Organized

A Glimpse into the Buzz across our Offices!!!

Here's a snapshot of the exciting moments and meaningful interactions that brought our teams together this quarter:

1.  **Diwali Celebrations Across Offices (Oct 18)**

Diwali 2025 was celebrated with great enthusiasm across all our branches. The Festival of Lights filled our workplaces with joy, color, and positivity, reinforcing our shared culture of unity and togetherness.

2.  **Core Team Offsite – Bhubaneswar (Oct 3-5)**

A key strategic gathering that brought together leadership and partners to align on goals, plan for the year ahead, and drive unified growth across all locations.

3.  **PwC Meeting for Task & Role Alignment – Gurugram (Nov 6)**

A focused session held at **DLF Club 3 (PwC Audit)** ensured clarity on tasks, defined responsibilities, and strengthened role ownership for the upcoming audit period. Team members presented audit areas covered and shared insights through structured presentations.

## Events Organized

A Glimpse into the Buzz across our Offices!!!

4.  **Mixed Carrom Competition – Mumbai (Dec 5)**

A fun-filled competition that encouraged teamwork, friendly rivalry, and a refreshing break from routine.

5.  **Secret Santa & Christmas Celebrations – Mumbai (Dec 26)**

Festive cheer, surprises, and laughter marked our Christmas celebrations, spreading warmth and camaraderie across teams.

6.  **LMA Brain-Teasers – Rebus Puzzle Activity – Mumbai (Dec 5)**

A creative and engaging activity that challenged minds and sparked curiosity.

7.  **Birthday Cheers**

Heartfelt birthday celebrations lit up our offices—because every team member deserves a moment in the spotlight!

## Diwali Celebrations Oct 18

 *Lighting up our workplaces with joy, creativity, and togetherness—  
Diwali celebrations across LMA branches*

This year, the **Festival of Lights** was celebrated with great enthusiasm and unity across all **LMA branches**. To strengthen team spirit and honor the cultural significance of the occasion, a festive lunch was organized for employees at every location, bringing colleagues together in a joyful setting.

Adding a special touch to the celebrations, the **Delhi branch hosted a vibrant Rangoli competition**, which witnessed enthusiastic participation and showcased remarkable creativity from the team. The colorful displays became a standout highlight of the festivities. In the true spirit of the festival, **teams across other offices also created beautiful Rangoli designs within their respective workplaces**, collectively adding color and festive cheer.

Together, these celebrations beautifully reflected the spirit of **togetherness, appreciation, and cultural diversity** that defines our organization, making Diwali a truly joyous and memorable experience for everyone.

 **Diwali  
Celebrations  
Oct 18**



*LMA Delhi*



*LMA Bangalore*



*LMA Kolkata*



*LMA Mumbai*

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 **Diwali  
Celebrations  
Oct 18**



*LMA Mumbai*



*LMA Kolkata*



*LMA Bangalore*



*LMA Mumbai*



*LMA Kolkata*

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## Diwali Celebrations Oct 18

A vibrant and intricate Rangoli design featuring a central lotus flower, surrounded by various floral and geometric patterns in shades of yellow, orange, red, and green. The design is highly detailed and colorful.

 *Creativity in full bloom—Delhi team's stunning Rangoli competition added color to our Diwali celebrations*

The Rangoli competition at the Delhi office beautifully captured the festive spirit of Diwali, with teams showcasing remarkable creativity, coordination, and attention to detail. The vibrant designs and intricate patterns reflected both artistic talent and cultural pride, making the activity a memorable highlight of the celebrations.

The competition was proudly won by **Parul and Subham's team**, whose exceptional creativity and execution truly stood out, adding an extra moment of pride and cheer to the festive occasion.

The enthusiasm, laughter, and camaraderie during the event made it a truly engaging experience, reminding us that celebrations like these strengthen workplace bonds while honoring our rich cultural traditions.

 **Diwali**  
**Celebrations**  
**Oct 18**



*Team Divya and Neeraj*



*Team Neha and Tushar*



*Team Aarzoo and Sanyam*

*Team Parul  
and Subham  
(Winning  
Team)*



*Team  
Shivangi and  
Ashish*



*Team Saurabh and Afshan*



*Team Sanjay and Nitin*



*Team Surbhi and Himanshu*

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 **Core Team**  
**Offsite—Bhubaneswar**  
**Oct 3-5**



*Strategic conversations, cultural connections, and shared growth.*

The Partners' Meet at Bhubaneswar was a key strategic gathering that brought together leadership and partners to align on shared goals, outline priorities for the year ahead, and strengthen collaboration for unified growth across all locations. The discussions were insightful and forward-looking, fostering clarity, trust, and a strong sense of partnership.

Alongside the business sessions, the meet also offered enriching cultural experiences, with visits to the iconic Konark Sun Temple and the sacred Jagannath Puri Temple, providing participants an opportunity to connect with Odisha's rich heritage. The comfortable stays at Sterling and Trident ensured a pleasant and well-organized experience, making the event a perfect blend of strategic engagement, cultural immersion, and meaningful relationship-building.

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*Runner Up of Carrom Doubles: Regulatory Team  
- Mrs. Divya Khanna and Mr. Subham Kumar  
being presented with awards by Mr. Sanjay  
Malviya Ji and Mr. Sanjeev Sehgal Ji*

 **Core Team**  
**Offsite—Bhubaneswar**  
**Oct 3-5**



*From left to right: Mr. Saroj Sahu, Mr. Shashank N. Bagayatkar, Mr. Deepak Kumar, Mr. Sasanka Sekhar, Mr. Rishi Raj Omar and Mr. Lovi Mehrotra*

*From left to right: Mr. Ankush Kumar, Mr. Nilesch Shah, Mr. Lovi Mehrotra, Mr. Shashank N. Bagayatkar, Mr. Deepak Kumar and Mr. Devendra Niranjana*



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 **PwC Meeting for  
Task & Role Alignment –  
Gurugram  
Nov 6**



*Clear roles. Aligned tasks. Stronger outcomes.*

A focused session was held at DLF Club 3 (PwC Audit) to ensure clear alignment on tasks, well-defined responsibilities, and strengthened role ownership for the upcoming audit period. The meeting served as an important forum for reinforcing expectations and enhancing coordination among team members.

The session was graced by **Mr. Joy Kumar Jain**, whose presence added significant value to the discussions. Team members delivered structured presentations outlining the audit areas covered, key observations, and progress updates, enabling a shared understanding of scope, priorities, and timelines.

Overall, the meeting fostered a culture of collaboration, accountability, and preparedness. The interactive exchanges and expert insights contributed to greater clarity and confidence, setting a strong foundation for the smooth and effective execution of the forthcoming audit cycle.

 PwC Meeting for  
Task & Role Alignment –  
Gurugram  
Nov 6



*Some glimpses of the session*



♟ **Mixed Carrom  
Competition – Mumbai  
Dec 5**



*Striking the right balance between fun, focus, and friendly competition!*

The Mumbai office organized a **Mixed Carrom Competition** as part of its employee engagement initiatives, creating an energetic and lively atmosphere across the workplace. Colleagues came together to participate in friendly yet spirited matches, making the tournament both exciting and enjoyable. The event was filled with laughter, quick strategic moves, and enthusiastic cheering, fostering strong camaraderie and team bonding.

The competition witnessed impressive gameplay in the doubles format, with **Mr. Nitin Shintre and Mr. Ehsaas Karnani** emerging as the champions. **Mr. Nilesh Shah and Ms. Akanksha Ghevdekar** secured the second position, showcasing excellent coordination and sportsmanship. Overall, the event served as a refreshing break from routine and reinforced the importance of collaboration, positivity, and workplace engagement.

♟ Mixed Carrom  
Competition – Mumbai  
Dec 5



*Some glimpses of the carrom matches*

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🎄 **Secret Santa &  
Christmas Celebrations –  
Mumbai  
Dec 26**



*Spreading smiles, surprises, and festive cheer across the Mumbai office!*

Continuing its annual tradition, the Mumbai office organized the **Secret Santa celebration**, bringing team members together in a warm, festive, and cheerful atmosphere. The event encouraged enthusiastic participation and strengthened team bonding through the exchange of thoughtfully chosen gifts.

Employees eagerly embraced the spirit of the celebration, enjoying the joy of both giving and receiving surprises. The Secret Santa activity once again fostered a sense of togetherness, positivity, and festive cheer, making it a memorable occasion that spread smiles and strengthened connections across the office.



🎄 Secret Santa &  
Christmas Celebrations –  
Mumbai  
Dec 26



*Some glimpses of the Secret Santa  
celebration*

🧠 **LMA Brain-Teasers –  
Rebus Puzzle Activity –  
Mumbai  
Dec 5**

🧠 ✨ *Cracking clues, sharing laughs, and strengthening team bonds!*

LMA Mumbai office organized an engaging team-bonding session at the Mumbai office featuring **LMA Brain-Teasers – Rebus Puzzles**, designed to encourage collaboration and creative thinking. The session was led by **Mr. Nitin Shintre** and **Mr. Akshay Naik**, who ensured high energy and active participation throughout the event.

The activity was conducted in two exciting rounds—first, solving Rebus puzzles, followed by an entertaining challenge of guessing Bollywood movies based on humorously misexplained plots. Participants were divided into two teams, and everyone enthusiastically joined in, enjoying the interactive and light-hearted nature of the games.

**Team Jagdish** emerged victorious, adding a competitive edge to the fun-filled session. Overall, the event proved to be both memorable and refreshing, strengthening team bonds and creating a lively, positive atmosphere at the office.

🧠 LMA Brain-Teasers –  
Rebus Puzzle Activity –  
Mumbai  
Dec 5



*Some glimpses of the Activity*



# Birthday Cheers



Nilesh Shah (26<sup>th</sup> Oct), Mumbai

Jagdish (27<sup>th</sup> Nov), Akanksha (5<sup>th</sup> Dec) and Sunit (9<sup>th</sup> Dec) , Mumbai





# Birthday Cheers



Birthday celebration of Sudip Chandra Chanda (4<sup>th</sup> Oct), Kolkata

Birthday celebration of Sarnadip Mishra (5<sup>th</sup> Nov), Kolkata



Birthday celebration of Tapas Manna (29<sup>th</sup> Dec), Kolkata



Birthday celebration of Sasanka Sekhar (18<sup>th</sup> Dec), Kolkata

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# Birthday Cheers



Himanshu Gupta (25<sup>th</sup> Oct), Delhi



# Birthday Cheers



Ankush Kumar, 27<sup>th</sup> Nov, Delhi



Ashish Bisht, 17<sup>th</sup> Nov, Delhi



# Birthday Cheers



Rishi Raj Omar and Tushar Jain, 5<sup>th</sup> Dec, Delhi

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# Training Sessions Nov 15, Mumbai

  *Learning today to audit better tomorrow*

A training session was conducted on **15 November 2025** at the Mumbai office, focusing on building a clear understanding of the basic concepts of **GST and TDS** to support effective and accurate client audit processes. The session aimed to strengthen technical knowledge and enhance practical application among team members.

The training was led by **Mr. Sunit Desai** and **Mr. Dinesh Vishwakarma**, under the guidance and supervision of Mr. **Shashank Bagayatkar**. The session was interactive and informative, enabling participants to clarify key concepts and gain insights relevant to their audit responsibilities, thereby contributing to improved efficiency and compliance in client engagements.



 **Team Bonding  
Sessions**  
**Nov 17, Goa & Dec  
23, Kolkata**



LMA Kolkata team based at Kenilworth Goa visited restaurant Martins Corner for Lunch during Lovi Mehrotra's Goa visit (17<sup>th</sup> Nov) – 'Manas Guchhait in track suit as he came for the lunch straight from the Railway station after a long train journey.'

LMA Kolkata team visited restaurant Gupt's for Lunch during Lovi Mehrotra's Kolkata visit (23<sup>rd</sup> Dec)



# Team Bonding Sessions Dec 30, Bangalore



A refreshing team lunch filled with good food and great conversation (LMA Bangalore), 30<sup>th</sup> Dec





## Team Bonding Sessions Dec 30, Delhi



### LMA Delhi Year-End Celebration & Team Bonding

To wrap up the year on a high note, the **LMA Delhi team** came together for a fun and reflective **year-end celebration**. A highlight of the session was a **resolution board activity**, where everyone shared their **New Year resolutions for 2026** and reflected on their **2025 goals** — celebrating achievements and acknowledging areas for growth. It was a wonderful opportunity for the team to connect, share insights, and motivate each other for the year ahead. ✨ 📄

The session sparked engaging conversations, laughter, and a sense of camaraderie as team members discussed both personal and professional milestones from the past year. It was inspiring to see how everyone embraced the spirit of reflection and planning for the future. 🌟

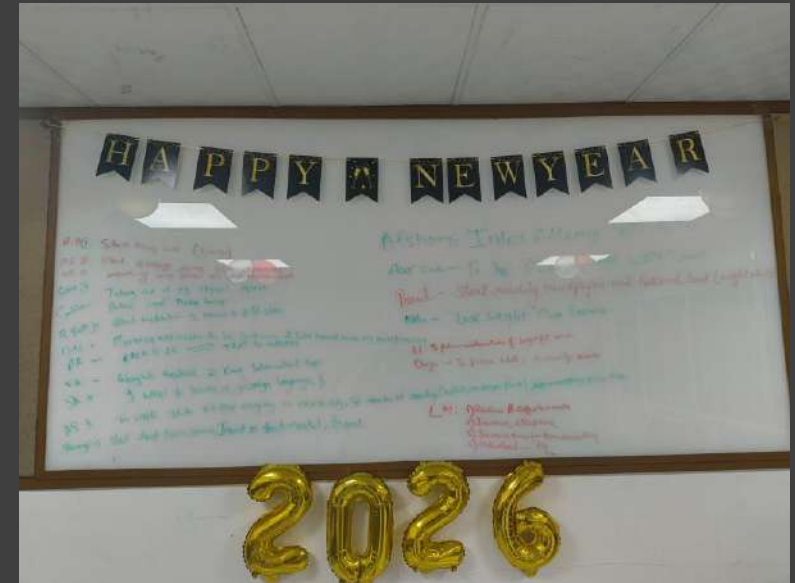
The celebrations continued over a **delicious lunch at Bengal Sweets Corner**, where the team enjoyed great food, shared stories, and strengthened bonds outside the office. 🍽️ 🗣️ Moments like these not only mark the end of a year but also set a positive tone for collaboration, motivation, and success in the year ahead.

## Team Bonding Sessions Dec 30, Delhi

### LMA Delhi Year-End Celebration & Team Bonding



Bengal Sweets Corner (LMA Delhi),  
30<sup>th</sup> Dec



New Years' Resolutions – 2026 (LMA  
Delhi), 30<sup>th</sup> Dec

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## Staff Joining / Leaving

### Team Updates: Welcoming New Faces & Wishing Fond Farewells

The **LMA family** is delighted to welcome **two new team members**:

- **Ehsaas Karnani**, who joined as an **Article Assistant** at our **Mumbai Branch** on **November 10, 2025**.
- **Raghav Bhatija**, who has become a part of our **Delhi Branch** team.

We are excited to support Ehsaas and Raghav in their professional journeys and look forward to their contributions to our growing LMA family. ✨

At the same time, we bid farewell to **Tushar Jain** from the **Delhi Branch** on **December 11, 2025**, and **Samiksha Sarvankar** from the **Mumbai Branch** on **November 30, 2025**. We sincerely thank them for their **dedicated service** and wish them all the very best in their future professional endeavors. 🙏 ✨

## Staff Milestones (Marriages, etc.)

 Celebrating New Beginnings!  

We are thrilled to share some wonderful news from the Kolkata family! Our colleague **Ritesh Bhushan** has been blessed with a **baby boy** on **December 30**.

This joyful addition brings immense happiness to Ritesh and his family, and we extend our heartfelt **congratulations**   as they embark on this exciting new chapter of parenthood. May this little bundle of joy fill their lives with laughter, love, and unforgettable memories!  

## Knowledge Sharing & Process Updates

This quarter, the core team discussed and implemented new processes to strengthen **knowledge sharing** and ensure timely responses across our branches:

 **Local Google Drives for Queries:** Each branch will have its own drive where team members can post work-related queries. Branch in-charges and core team members are expected to respond promptly. Guidelines on **format, subject, and content** will be shared to ensure effective communication.  When needed, local queries can be escalated to the **Central Group**.

 **Central Knowledge Group:** A central repository, managed by **Mr. Ankush Kumar, Delhi**, will be maintained with access for core team members. Domain-specific sub-groups can be created, and unresponded queries will be escalated as required.

As Q3 comes to a close, we pause to celebrate the moments that brought us together — the achievements, milestones, and shared experiences that continue to strengthen our **LMA family**. 🌟

This quarter was a time of growth, collaboration, and connection across our offices. From team successes to personal milestones, each story reminds us of the power of working together and supporting one another. 🤝 ✨

Here's to carrying this spirit forward into the new year (quarter 4, 2026), continuing our journey of **innovation, teamwork, and shared success** — one quarter at a time! 🎉  
Thank you for being part of our journey. Let's make **Q4** even more memorable! 🌀

*Compiled by Divya Khanna (Delhi); Assisted by Shivangi Chaudhary (Delhi)*

*Coordinators: Sunit Desai (Mumbai), Sheetal Kumari (Bangalore), Priti Pandit (Kolkata)*